

# What **CHALLENGES** are we facing?

## LACK OF KNOWLEDGE AND AWARENESS



Is a significant issue in cultural diversity because it can lead to misunderstandings, stereotypes, and discrimination. Unfamiliarity with different cultures may lead to inaccurate assumptions or generalizations and undermine the importance of promoting diversity and inclusion.



## INADEQUATE REPRESENTATION IN SOCIETY

The systematic oppression of minorities often leads to inadequate representation in society. Uneven conditions, such as legal protections, access to education, and language barriers, can deprive individuals of opportunities in leadership positions, civic societies, and public policy, and reduce self-esteem.

## MARGINALIZED GROUPS ARE RARELY GIVEN ATTENTION IN THE MEDIA



In many countries, marginalized groups are rarely given attention in the media and receive little to no actual representation. Even if they are, the attention is not on their genuine issues but on stereotypical biases fueling racism and xenophobia.



## MISSED CHANCES FOR INTERCULTURAL DIALOGUE

Structural segregation leads to missed chances for intercultural dialogue. Social groups often do not get the opportunity to interact outside their own, where they could learn from each other and gain more understanding and respect for others.

# THE ROLE OF YOUTH



## in Respecting and Spreading Cultural Diversity and Value



WHEN IT COMES TO CULTURE, WHAT CHALLENGES IS THE WORLD FACING? DESPITE RECORD LEVELS OF INTERCONNECTEDNESS THROUGH GLOBALIZATION AND DEVELOPMENTS IN INFORMATION TECHNOLOGY, THE WORLD RECENTLY HAS SEEN A GLOBAL RESURGENCE OF NATIONALISM AND BACKLASH REGARDING THE ACCEPTANCE OF PEOPLE OF DIFFERENT CULTURES. CULTURAL DIVERSITY AND REPRESENTATION ARE CRUCIAL CHALLENGES THAT MANY COUNTRIES IN THE WORLD FAIL TO ADDRESS SUCCESSFULLY.

IN THIS MATTER, THE YOUTH HAVE THE POWER TO INFLUENCE THE ATTITUDES AND BEHAVIORS OF THEMSELVES AND OTHERS TO HELP SPREAD MUTUAL UNDERSTANDING AND INTERCULTURALISM. BY PARTICIPATING IN INTERCULTURAL DIALOGUE AND ACTIVITIES AND EDUCATING THEMSELVES AND OTHERS, THE YOUTH CAN DEMONSTRATE RESPECT FOR AND APPRECIATION OF CULTURAL DIVERSITY, AS WELL AS INSPIRE OTHERS TO DO THE SAME THROUGH ADVOCACY FOR A CULTURE-INCLUSIVE SUSTAINABLE FUTURE.

# What can **YOUTH** do about it?



- Reach out to nongovernmental and intergovernmental organizations to promote cultural understanding and education through workshops, community events, and youth summits and to provide more opportunities for youth representatives to participate and spread awareness about multiculturalism.
- Demand national governments to update school curriculums, initiate workplace training and language programs, create diverse, safe spaces, and promote cultural diversity.
- Advocate for policies and legislation that provide equal access to opportunities for minorities in education, the workplace, and the decision-making process, and for the implementation and enforcement of a comprehensive anti-discrimination law.
- Use social media in creating and sharing content that accurately represents different cultures and promotes cultural diversity, raising awareness about cultural issues and advocating for diversity and inclusion in their schools, communities, and social networks.

- ALGERIA:** AMIRA BENNEKRELA
- BRAZIL:** MATE SILVEIRA CARDOSO
- BULGARIA:** PAVLINA DIMITROVA
- CHILE:** SOFIA PAZ HENRIQUEZ RAMIREZ
- CZECHIA:** PETR PAVEL BANDA
- INDIA:** NADA PAMANG
- SOUTH KOREA:** HYUNWOO JO
- SOUTH KOREA:** JIYOON SUN
- MYANMAR:** SU YADANAR KHIN
- PAKISTAN:** MARIA MAHTAB
- PHILIPPINES:** JUNSEN BENCH MARCOJOS
- POLAND:** EWA SMYKOWSKA
- SLOVAKIA:** ZUZANA HOZLÁROVÁ